

# Agreement TenneT - DGUV alignment SCL - BG AMS certification

TenneT, DGUV and the Berufsgenossenschaften share a strong focus on safety. They all want people to return safely from their work every day.

TenneT uses certification on the Safety Culture Ladder (SCL) as instrument for creating a safe working environment. DGUV and the different Berufsgenossenschaften also strive for improved working conditions and a better health and safety performance in order to reduce incidents and occupational strains. To facilitate this the DGUV/BG developed several initiatives such as the certification to AMS standards, the “KommitMensch” campaign and a culture check. TenneT contractors, already AMS certified, have asked for an alignment of accepting both standards by TenneT, in order not to end up with double and/or overlapping audits, certifications and costs.

## Alignment

DGUV/BG and TenneT invited NEN (controlling the SCL), two certification agencies, two contractor representatives from the Building and Electrical Installation sector and an advisory company to extensively discuss the characteristics of both standards in order to come to an alignment. Both standards are professional and will contribute to less incidents and a better safety performance. The standards are partly overlapping, but SCL is complementary to AMS standards. During European tender processes, TenneT requires an SCL certification from the contractors. All (potential) contractors should be treated equally, according to TenneT standards and applicable tender law.

## AMS Audits

AMS audits (once per 3 year) consist of a combination of a check on the management system (process and document reviews) and interviews & observations on site. As defined by law, the BG may impose binding application of certain measures by the company as part of their governmental monitoring/surveillance role. For BG members, also medical treatment and unplanned site visits and incident investigations, conducted by the BG, are supporting their health and safety awareness. Campaigns and cultural checks are optional.

## SCL audits

The SCL standard is fully focussed on safety attitude & behaviour by executing interviews and observations, both in the office and on site. SCL audits will be executed every year and a self-assessment on safety culture is part of the audit preparation. The amount of interviews & observations and time consumption is substantially higher in relation to AMS standards, especially for larger companies. The SCL themes are covered for 80-90% by AMS.

Therefore, we mutually agree that:

- If SCL is required by TenneT, and the company has a valid AMS certificate, the audit scope for the SCL certification changes according to the following table:

Run time	Year 1	Year 2	Year 3	Year 3
SCL (without AMS)	SCL	SCL Light	SCL Light	SCL
SCL (with AMS)	SCL Light	SCL Light	SCL Light	SCL Light

- The reduced audit scope will be covered by the overlap between AMS and SCL.
- The reduced audit scope is only valid for companies with maximum 100 employees.
- The reduced audit scope is only valid for SCL levels 2 and 3.

More information about the SCL and AMS standards can be found on the websites of NEN [www.safetycultureladder.org](http://www.safetycultureladder.org) and DGUV [www.dguv.de/fb-org/sachgebiete/integration](http://www.dguv.de/fb-org/sachgebiete/integration).

Act safe,  
 stay safe!



On behalf of DGUV



Uwe Marx  
 Head of DGUV Subcommittee  
 Systematic integration of OSH in  
 companies

On behalf of DGUV



Dr. Stefan Dreier  
 Head of DGUV Expert Committee  
 OHS organization

On behalf of TenneT TSO B.V.



Gineke van Dijk  
 Associate Director Safety & Security